

talent division | facilities division



# COMPANY INTRODUCTION

shaped around you.

# 1.1 WE ARE CSG

CSG is deeply invested in working collaboratively with its stakeholders to design personalised solutions around our client's needs. With a collective of more than 30 years' experience, we have developed a professional work ethos that initiates, plans and delivers on specialised services.

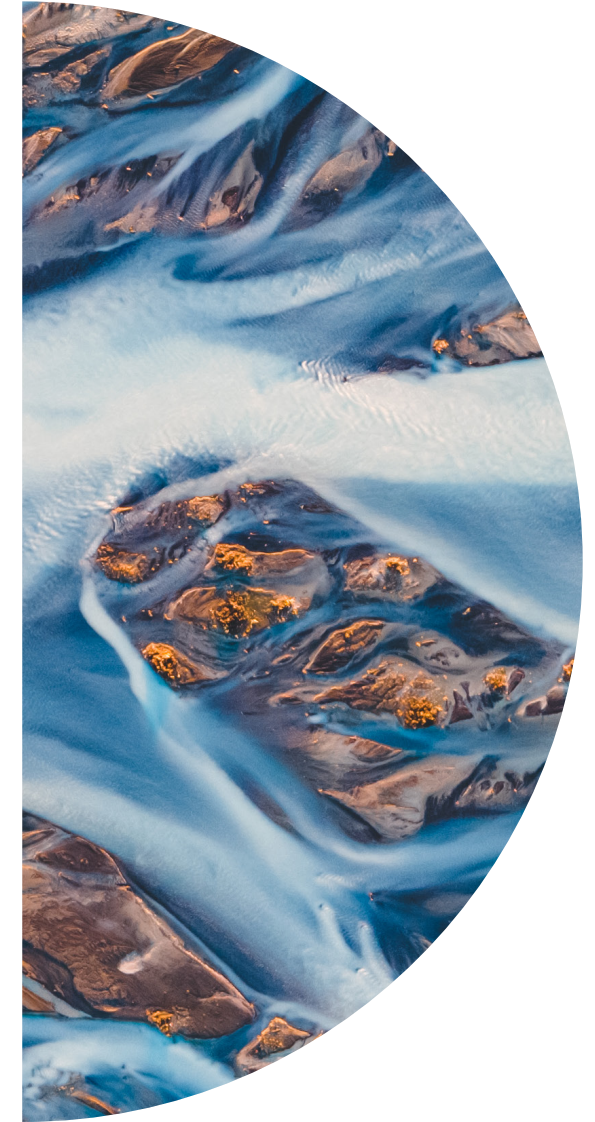
We've built dependable partnerships and are constantly adapting with a purpose to supercharge our clients' businesses.

We will enable our clients by efficiently delivering facilities and talent solutions in a single, convenient and unique manner.

Our drive, agility and desire for progress shapes our outlook.

We are eager to disrupt the benchmark for service solutions through an unshakeable belief in a better, more personal way.

CSG. Shaped around you.



# 1.2 GROUP STRUCTURE

The Facilities division offers a progressive and forward-thinking range of facilities management solutions which are comprised of engineering, technical, food, cleaning, and security solutions.

The Talent Division provides specialised recruitment and contracting services, skills development, training and B-BBEE consulting.





# 1.3 FACILITIES DIVISION

As a leading strategic outsource partner of choice for facilities management in the South African market, we offer a full scope of services shaped around our clients.

## 01 FOODS

Our food service management and catering offering delivers culinary solutions across key industry sectors: Business and Industry, Healthcare (including senior nutrition) and Education. Our remote sites service provides end-to-end remote camp solutions both in South Africa and on cross border projects.

## 02 FOOD & BEVERAGE

Our team of experienced recruiters understands the unique demands of the hospitality industry, and we're dedicated to providing our clients with topnotch talent for both temporary and permanent placements.

## 03 CLEANING

Our cleaning team specialises in contract and commercial cleaning solutions keeping our clients, our people and the environment at the core of our delivery.

## 04 HYGIENE

Hygiene offers a range of commercial janitorial services, deep cleaning solutions, hygiene rental solutions and other washroom services to facilitate out-of-home personal hygiene.

## 05 PEST CONTROL

Pest Control focuses on supporting you with a pest-free environment. Our team of experts are all qualified and registered at the Department of Agriculture and conform to SA Government Legislation as outlined in the SABS Code of Practice.

## 06 LANDSCAPING

Our landscaping team is passionate about the planning of gardens, breaking and preparing the soil, selecting, and planting plants and the installation of water systems. We aim to provide an all-inclusive and professional service.

## 07 SECURITY

Our security solutions focus on the provision of a full suite of integrated security services to commercial clients.

## 08 SAFETY ADHERENCE TECHNOLOGY

Safety Adherence Technology (Pty) Ltd t/a SAT assists in rendering an interactive electronic safety service, to ensure the health and safety of personnel performing work in potential hazardous & dangerous areas.

## 09 ENGINEERING

Our engineering solutions span across various divisions such as engineering, mining, facilities management and tribology.

## 10 TECHNICAL SOLUTIONS

Our technical FM capability has been designed to shape solutions for our clients on all infrastructure maintenance to support the modern workplace.

## 11 INTEGRATED SOLUTIONS

CSG Integrated Solutions ensures the nerve system of companies - from services and infrastructure to technology is functioning healthy and ensures that it stays that way.





# 1.4 TALENT DIVISION

We provide professional people services to an array of clients, across a multitude of sectors and industries – locally and internationally.

## 01 PERMANENT & INTERIM RECRUITMENT

We are a specialist recruitment firm with an unrivaled ability for sourcing talent. We provide innovative permanent & interim solutions to a wide variety of clients who require professional skills at mid to executive level across Southern Africa. Whether you are looking for the next career step or wanting to hire talent to build a successful team, our unique recruitment model and expertise will enable you to 'Unearth Potential'.

## 02 FLEXIBLE RESOURCING

Our Flexible Resourcing team are experts in talent management solutions and outsourcing services. We deliver on client centricity, developing people and empowering businesses. Our innovative and strategic resource solutions within the "People Industry" progressively enable growth opportunities for our clients and employees.

**We offer the following flexible resourcing solutions:**

- Temporary Employment Services (TES)
- Professional Services

## 03 TEMPORARY EMPLOYMENT SERVICES (TES)

As a leader and challenger in the staff outsourcing industry, our Flexible Resourcing team offers innovative and cost-effective staffing solutions to provide the right talent in the quickest turnaround time to meet our clients' ever-changing staffing requirements at short notice. This allows our clients to focus on increased productivity and profits, whilst still enjoying reliable, flexible, and effective service delivery.

## 04 PROFESSIONAL SERVICES

Professional recruitment & contract solutions within the Software Development and Application Life Cycle.

## 05 HEALTH & SAFETY

A specialised division within CSG, is here to transform your health and safety practices. Our team of experts, with full health and safety qualifications, offers comprehensive services to cover every aspect of health and safety management. From compliance audits and risk assessments to incident investigations and customised training programmes, we ensure your business or institution meets and exceeds regulatory standards.

## 06 SKILLS

Our Skills Training and Compliance solutions provide our clients with a holistic solution. We have been actively involved in compliance and skills development in South Africa since 2001.

Our vast experience, expertise, innovative solutions, and customer centric culture has resulted in CSG's Skills Solution being a leading service provider across numerous sectors.

# 1.5 B-BBEE CREDENTIALS

The CSG Group is serious about transformation and promotes the empowerment of previously disadvantaged individuals. Our group companies have a black shareholding percentage upwards of 60%, resulting in an overall B-BBEE level 1 contributor rating.

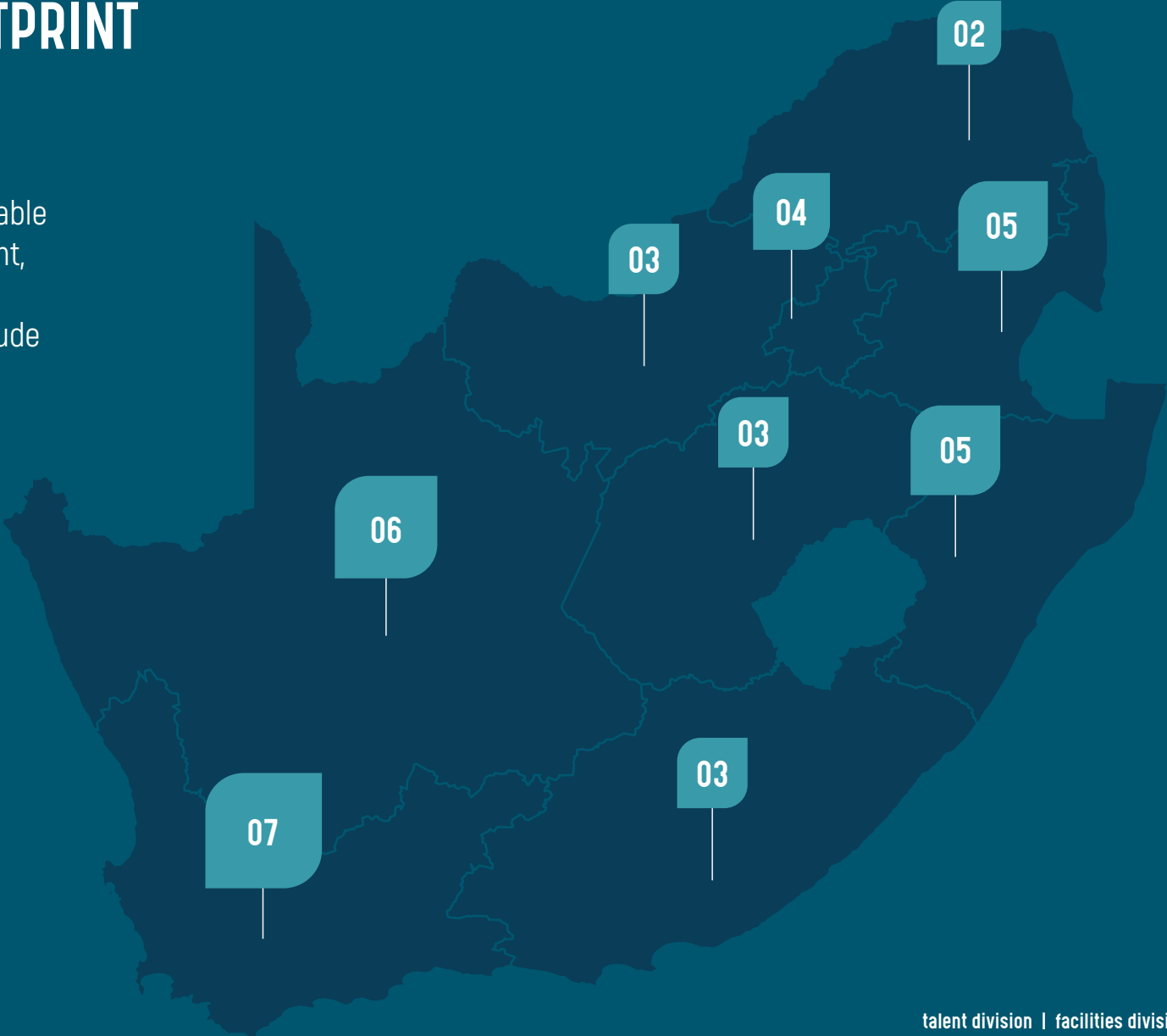


# 1.6 GEOGRAPHICAL FOOTPRINT

The CSG Group has established a formidable track record and a widespread footprint, spanning across South Africa to an assortment of clients, covering a multitude of sectors and industries.



**talent division & facilities division**  
\*branches per province







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